## FlexCare®

## **Snapshot: Benefits and Rate Information –** Quebec



For your future™

Plan Comparison
Please note: All plans include core benefits.

Core Benefits	DentalPlus™ Basic		DentalPlus™ Enhanced		DrugPlus™		ComboPlus™ Starter		ComboPlus™ Basic		ComboPlus™ Enhanced		
Vision (Basic), Chiropractor, Chiropodist, Osteopath, Naturopath, Podiatrist, Registered Massage Therapist, Acupuncturist, Psychologist, Speech Pathologist/Therapist, Physiotherapist, Homecare and Nursing, Prosthetic Appliances, Durable Medical Equipment, Health Service Navigator®, Preferred Vision Services (PVS), Accidental Dental, Ambulance, Hearing Aid, Emergency Travel Health Coverage, Accidental Death and Dismemberment, Survivor Benefits.  Extended Health Care (EHC) Lifetime maximum \$250,000	9-month recall Total benefits payab Year 1: 50% of first Total payable per an year in year 1: \$575 Year 2 and beyond: 50% of next \$860 Total payable per an year in year 2+: \$75  DentalPlus Basic at an escalating year! Home Support, Dui	Ongoing Maintenance 9-month recall Total benefits payable: Year 1: 50% of first \$1,150 Total payable per anniversary year in year 1: \$575 Year 2 and beyond: 80% of first \$400; 50% of next \$860 Total payable per anniversary year in year 2+: \$750  DentalPlus Basic and Enhanced have an escalating yearly maximum for Home Support, Durable Medical and Prosthetic Appliances		Ongoing Maintenance 6-month recall Total benefits payable: Year 1: 70% of first \$1,200 Total payable per anniversary year in year 1: \$840 Year 2 and beyond: 100% of first \$500; 60% of next \$700 Total payable per anniversary year in year 2+: \$920 Combined maximum of \$1,250 - 3 year period for: • Oral Surgery, Endodontics, Periodontics Year 1: 0%; Year 2: 60% Year 3 and beyond: 80% • Major Restorative First 2 years: 0% Year 3 and beyond: 60%		100% of eligible brand-name and generic prescription costs not covered by your provincial prescription drug insurance plan, including annual deductible and co-payment to a maximum per calendar year equal to your current RAMQ deductible.  Exclusions — smoking cessation drugs, over-the-counter drugs, erectile dysfunction drugs and drugs not requiring a prescription		DENTAL: Ongoing Maintenance 9-month recall 70% of first \$575 Total benefits payable per year: \$400 PRESCRIPTION DRUGS: Generic Drug Plan 70% of first \$750 Total benefits payable per year: \$525 Exclusions – smoking cessation drugs, over-the-counter drugs, fertility drugs, birth control drugs, erectile dysfunction drugs and drugs not requiring a prescription  Escalating yearly maximum for Home Support, Durable Medical and Prosthetic Appliances		DENTAL: Ongoing Maintenance 9-month recall 80% of first \$400 50% of next \$860 Total benefits payable per year: \$750 PRESCRIPTION DRUGS: Coverage as outlined in DrugPlus		DENTAL: Ongoing Maintenance 6-month recall 100% of first \$500 60% of next \$700 Total benefits payable per year: \$920 Combined maximum year 1: \$400 and combined maximum of \$1,250/3 years:  • Oral Surgery, Endodontics, Periodontics Year 1 & 2: 60% Year 3 and beyond: 80% • Major Restorative Year 1 & 2: 0% Year 3 and beyond: 60% PRESCRIPTION DRUGS: Coverage as outlined in DrugPlus	
	No medical questionnaire required.		No medical questionnaire required.				No medical questionnaire required.						
AGES: Single Adults	DentalPlu	ıs™ Basic	DentalPlus™ Enhanced		DrugPlus™		ComboPlus™ Starter		ComboPlus™ Basic		ComboPlus™ Enhanced		
< 45 45 – 54 55 – 59 60 – 64 65 – 69 70 – 79 80 – 89 90+  Couples – Per Adult  < 45 45 – 54 55 – 59 60 – 64 65 – 69 70 – 79	Male \$58.20 \$69.00 \$69.90 \$76.20 \$74.50 \$82.70 \$94.00 \$154.90 \$47.80 \$56.90 \$57.80 \$63.40 \$61.90 \$69.70	Female \$68.90 \$78.50 \$79.20 \$87.10 \$83.20 \$85.90 \$93.00 \$154.20 \$57.40 \$66.10 \$66.20 \$73.30 \$69.80 \$72.70	\$85.30 \$111.30 \$116.90 \$123.40 \$120.00 \$126.90 \$132.90 \$184.60 \$70.80 \$94.00 \$98.60 \$104.10 \$101.00 \$107.10	Female \$99.80 \$125.80 \$131.00 \$137.20 \$127.90 \$128.10 \$129.50 \$182.30 \$84.20 \$106.70 \$111.30 \$116.90 \$108.60 \$108.60	Male \$43.40 \$53.40 \$63.50 \$70.70 \$71.50 \$86.00 \$104.60 \$178.30 \$34.70 \$44.00 \$53.20 \$59.90 \$60.30 \$74.00	Female \$58.50 \$64.20 \$72.60 \$80.80 \$78.80 \$89.50 \$104.60 \$178.30 \$49.20 \$53.90 \$61.30 \$69.30 \$67.20 \$77.10	Male \$52.00 \$68.30 \$75.60 \$81.70 \$86.90 \$100.70 \$116.50 \$181.80 \$43.40 \$58.10 \$64.90 \$70.90 \$75.50 \$88.70	\$62.60 \$79.30 \$85.60 \$92.00 \$94.30 \$103.40 \$115.80 \$181.50 \$53.60 \$68.60 \$74.20 \$80.90 \$82.70 \$91.60	Male \$60.70 \$80.60 \$88.90 \$96.60 \$98.30 \$112.70 \$123.50 \$188.60 \$51.80 \$69.90 \$77.60 \$85.20 \$86.70 \$100.50	Female \$77.60 \$94.00 \$100.00 \$108.30 \$105.90 \$115.20 \$123.00 \$188.20 \$67.90 \$82.90 \$88.40 \$96.60 \$94.10 \$103.20	Male \$84.90 \$113.90 \$126.50 \$134.80 \$136.10 \$144.50 \$157.10 \$198.70 \$75.00 \$102.70 \$114.10 \$122.00 \$123.40 \$131.20	Female \$106.00 \$130.90 \$141.90 \$149.10 \$143.10 \$145.60 \$153.90 \$197.10 \$94.90 \$118.60 \$128.50 \$130.20 \$132.50	
80 – 89 90+	\$79.40 \$136.30	\$78.30 \$135.80	\$113.00 \$158.90	\$109.50 \$157.30	\$91.70 \$161.40	\$91.70 \$161.40	\$104.00 \$167.30	\$103.00 \$166.80	\$111.30 \$173.80	\$110.80 \$173.50	\$143.20 \$183.60	\$140.40 \$181.80	
1-2 Children – Per Child	<b>\$</b> .50.50	Ţ.55.00	\$.30.30	<b>4.37.30</b>	\$101110	Ç.31.10	\$107.50	4.00.00	\$1.5.00	4.73.30	Ç.00.00	\$101.00	
< 5 5 – 20	\$20.90 \$35.60	\$20.90 \$35.60	\$22.60 \$68.10	\$22.60 \$68.10	\$10.00 \$13.40	\$10.00 \$13.40	\$16.20 \$28.00	\$16.20 \$28.00	\$15.50 \$31.70	\$15.50 \$31.70	\$16.10 \$61.30	\$16.10 \$61.30	
3+ Children – Per Child													
< 5 5 – 20	\$18.70 \$31.70	\$18.70 \$31.70	\$20.80 \$61.20	\$20.80 \$61.20	\$9.30 \$12.00	\$9.30 \$12.00	\$14.60 \$25.00	\$14.60 \$25.00	\$14.00 \$28.80	\$14.00 \$28.80	\$14.40 \$55.00	\$14.40 \$55.00	
Seniors' Adjustments													
65+ EHC Lifetime maximum \$260,000	Travel coverage not	available.	Travel coverage not	available.	Travel coverage not	t available.	Generic Drug Plan 100% of first \$750 f covered by the provi Travel coverage not a	or costs not ncial drug plan	Travel coverage not	available.	Travel coverage not	available.	

All benefits are based on Anniversary year maximums except for Vision and Hearing Aid benefits, which are based on Benefit year, and Prescription Drug benefits, which are based on Calendar year. Rates are effective June 1, 2013, and are subject to change without notice. \*Subject to applicable co-payment.

				Add-	On Cove	rages				
	Hospital Basic  100% of semi-private room coverage, up to maximum \$150 per day.  Cash Benefit in lieu of room: \$25/day beginning on the 4th day. Maximum of 30 days.  Up to \$150 per day for convalescent care in a qualified institution.  Up to 7 days/disability; up to 90 days for rehabilitation.		Hospital Enhanced  100% of private and semi-private room coverage, up to maximum \$200 per day.  Cash Benefit in lieu of room: \$50/day beginning on the 4th day. Maximum of 60 days.  Up to \$150 per day for convalescent care in a qualified institution.  Up to 7 days/disability; up to 90 days for rehabilitation.		\$100 towards laser eye surgery. \$500 maximum per 3 consecutive benefit years. Optometrists to maximum of \$50/2 years. Not available with ComboPlus Starter.		Travel +8 Days	Travel +21 Days	AD&D Enhanced \$50,000 for adults and \$20,000 for children	
							Trips of up to 17 days are covered (i.e. 9 days + 8 days) \$5,000,000 per covered person per trip. \$100 deductible per claim.	Trips of up to 30 days are covered (i.e. 9 days + 21 days) \$5,000,000 per covered person per trip. \$100 deductible per claim.		
AGES Single Adults	Hospital Basic		Hospital Enhanced		Vision Enhanced		Travel +8 Days	Travel +21 Days	AD&D Enhanced	
<ul> <li>&lt; 45</li> <li>45 - 54</li> <li>55 - 59</li> <li>60 - 64</li> <li>65 - 69</li> <li>70 - 79</li> <li>80 - 89</li> <li>90+</li> <li>Couples - Per Adult</li> <li>&lt; 45</li> <li>45 - 54</li> <li>55 - 59</li> <li>60 - 64</li> <li>65 - 69</li> <li>70 - 79</li> <li>80 - 89</li> </ul>	\$3.80 \$4.30 \$5.90 \$8.00 \$10.40 \$14.60 \$20.70 \$26.40 \$3.50 \$4.20 \$5.60 \$7.70 \$9.90 \$13.80 \$19.10	\$6.80 \$5.10 \$5.90 \$8.00 \$10.40 \$14.60 \$20.70 \$26.40 \$6.40 \$4.80 \$5.60 \$7.70 \$9.90 \$13.80 \$19.10	\$4.80 \$6.80 \$8.80 \$13.20 \$17.90 \$26.30 \$37.80 \$49.40 \$4.30 \$6.40 \$8.10 \$12.60 \$16.90 \$24.20 \$35.10	\$10.50 \$7.20 \$8.80 \$13.20 \$17.90 \$26.30 \$37.80 \$49.40 \$9.90 \$7.00 \$8.10 \$12.60 \$16.90 \$24.20 \$35.10	Male \$12.50 \$15.20 \$16.90 \$17.20 \$15.50 \$14.50 \$14.50 \$14.40 \$12.90 \$14.10 \$14.40 \$13.00 \$13.20	Female \$16.50 \$17.20 \$18.50 \$18.60 \$18.30 \$16.20 \$13.40 \$14.90 \$13.50 \$14.50 \$15.30 \$15.30 \$15.30 \$15.40 \$15.40	Male and Female \$4.20 \$4.90 \$5.60 \$7.10  n/a  n/a  n/a  n/a  s/a  10  \$4.20 \$4.90 \$5.60 \$7.10  n/a  n/a  n/a	\$6.90 \$7.10 \$8.60 \$12.00 n/a n/a n/a n/a \$6.90 \$7.10 \$8.60 \$12.00 n/a n/a	\$3.00 \$3.20 \$3.50 \$3.50 \$3.50 \$3.20 \$4.00 \$7.00 \$11.20 \$3.00 \$3.20 \$3.50 \$3.50 \$3.50 \$3.70 \$3.70	
90+ 1-2 Children – Per Child	\$24.30	\$24.30	\$45.90	\$45.90	\$11.20	\$12.70	n/a	n/a	\$11.20	
< 5 5 – 20	\$4.80 \$4.10	\$4.80 \$4.10	\$6.80 \$5.70	\$6.80 \$5.70	\$5.10 \$15.10	\$5.10 \$15.10	\$4.30 \$4.30	\$7.00 \$7.00	\$2.90 \$2.80	
3+ Children – Per Child										
< 5 5 – 20	\$4.10 \$3.90	\$4.10 \$3.90	\$6.00 \$5.10	\$6.00 \$5.10	\$4.30 \$13.80	\$4.30 \$13.80	\$4.00 \$4.00	\$6.30 \$6.30	\$2.70 \$2.60	
Seniors' Adjustments										
65+	No change.		No change.		No change.		Coverage not available.	Coverage not available.	\$10,000 core coverage and \$10,000 add-on coverage.	

Anniversary year means the consecutive 12 months following the effective date of the Agreement, and each 12-month period thereafter. Benefit year means the 12 consecutive months following the incurred date of the claim. Calendar year means each successive 12-month period commencing January 1 and ending December 31. All references to "year" refer to anniverary year. When it relates to Hearing Aids and Vision Care benefits, year refers to benefit year.

Flexcare® Health and Dental Plans are offered through The Manufacturers Life Insurance Company (Manulife Financial).

Plans underwritten by The Manufacturers Life Insurance Company, Manulife, Manulife Financial, the Manufacturers Life Insurance Company and are used by it, and by its affiliates under license. Health Service Navigator and Preferred Vision Services (PVS) are offered through The Manufacturers Life Insurance Company, Manulife Insurance Company, Manulife Insurance Company, Manufacturers Life Insurance Company, Manufacturers Life Insurance Company, Manufacturers Life Insurance Company, Manufacturers Life Insurance Company, All rights reserved. This is not a contract. Actual terms and conditions are detailed in the policy issued by Manulife Financial upon application approval. It contains important information concerning details, terms, conditions and limitations. Please read it carefully.









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